



## Equality & Diversity Policy

Mulberry Play Therapy adheres to the PTUK Equality & Diversity Policy (2021), this can be found at: <https://playtherapy.org.uk/about-play-therapy-2/>

Mulberry Play Therapy is committed to being part of and creating a fair, inclusive and diverse community where all are free from prejudice and discrimination (direct or indirect) and have the support they need to achieve their full potential. The Mulberry Play Therapy rainbow was created as a symbol of diversity and hope.

The Equality Act (2010) made it illegal to discriminate against anyone on the basis of:

- age
- gender reassignment
- being married or in a civil partnership
- being pregnant or on maternity leave
- disability
- race including colour, nationality, ethnic or national origin,
- religion or belief, sex, sexual orientation.

Mulberry Play Therapy believes all people have a right to a life free from discrimination, harassment, bullying and disadvantage.

Mulberry Play Therapy seeks to embody the principles of acceptance and inclusion within their everyday working practices, alongside a process of continually questioning its attitudes and practices to ensure discrimination is contested at every level.

Mulberry Play Therapy adheres to the principles of the Play Therapy UK (PTUK) Ethical Framework, this can be found at: <https://playtherapy.org.uk/ethical-framework/>

This policy will be reviewed annually.

